

**NEW EDITION**

# 2010 FMLA Manual for Wisconsin Employers

Avoid Abuses ■ Domestic Partners ■ Retaliation and the ADAAA

## Manual Features

- Federal & Wisconsin FMLA laws compared and explained
- Over 800 pages of information; 19 indexed Chapters
- Incorporates new federal FMLA changes, including expansion of service related exigency leave, leave for veterans and leave for aggravation of pre-existing injuries
- Incorporates new Wisconsin FMLA changes, including domestic partners and parents of domestic partners
- Detailed checklists to assist in auditing your policies
- Step-by-step guidance and illustrative examples
- All required FMLA posters and sample forms
- Wisconsin and federal regulations, statutes, and U.S. Department of Labor opinion letters
- Recent federal and Wisconsin cases interpreting the law *and much more...*

## 19-Indexed Chapters, over 800 pages

- Covered employers and eligible employees
- Leave entitlement for employees
- Notification issues; changes to requirements
- Birth and adoption leaves
- What is a serious health condition; revised definition
- Leave entitlement to care for a spouse, child, parent or covered servicemember; military exigency leave
- New DOL forms, including four new certification forms
- Substitution of paid leave for unpaid FMLA leave
- Intermittent leaves and how to manage them
- Benefit maintenance during FMLA leaves
- Return to work issues; new fitness-for-duty guidelines
- FMLA, ADA and Worker's Compensation issues
- Drafting an effective FMLA policy; sample policy
- Evaluating medical issues
- Recordkeeping

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# 2010 FMLA Manual for Wisconsin Employers

*A Comprehensive Resource Providing Information and Guidance for  
Federal and Wisconsin Family and Medical Leave Act Compliance*

This *Manual* is the only book of its kind! It answers your questions and makes clear what employers need to do. It includes key points, checklists, and examples to make drafting your policies and administration of the FMLA easier to understand.

The *Manual* discusses the U.S. Department of Labor's and the Department of Workforce Development's changes to the FMLA regulations. The 19 chapters outline and fully discuss each subject so that you can confidently administer your FMLA claims and avoid abuses.



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